TIGER TEK

24 Ernest Clark Rd
Canning Vale, WA 6155
Ph: (08) 92561037
A B N: 39101499852

Environmental Sustainability Policy

Company Name : TIGER TEK PTY LTD
Effective Date : January 2026

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1. Policy Statement

The Company is committed to conducting its operations in an environmentally responsible and sustainable manner. We recognise our responsibility to minimise environmental impacts, conserve natural resources, prevent pollution, and support sustainable practices across our workplace, supply chain, and business activities.

The Company will continually improve its environmental performance by integrating sustainability principles into our decision-making, operations, and long-term planning.

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2. Purpose

The purpose of this Environmental Sustainability Policy is to:

Establish the Company's commitment to environmental responsibility
Reduce the environmental impacts associated with our operations
Promote efficient use of energy, water, and resources
Prevent pollution and minimise waste
Encourage environmentally responsible behaviour among employees and contractors
Ensure compliance with applicable environmental laws, regulations, and industry standards

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3. Scope

This policy applies to:

- All employees, contractors, consultants, and suppliers
- Company workplaces, facilities, and operational sites
- Business activities, procurement processes, and supply chain relationships
- Company-owned equipment, vehicles, and resources

All personnel are expected to support and comply with this policy.

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4. Environmental Commitment

The Company is committed to:

- Operating in an environmentally responsible manner
- Identifying and managing environmental risks
- Reducing greenhouse gas emissions and energy consumption
- Minimising waste generation and increasing recycling
- Using resources efficiently and responsibly
- Protecting biodiversity and preventing environmental harm
- Promoting sustainability awareness among employees and stakeholders

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5. Environmental Management Procedures

5.1 Compliance with Environmental Requirements

The Company will:

- Comply with all applicable environmental legislation, regulations, permits, and industry requirements
- Monitor changes to environmental obligations relevant to our operations
- Maintain appropriate environmental records and documentation
- Address environmental risks through planning and risk management processes

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5.2 Energy Efficiency and Carbon Reduction

The Company will seek opportunities to reduce energy consumption and greenhouse gas emissions through:

- Improving energy efficiency in workplaces and operations
- Using energy-efficient equipment and technology where practical
- Reducing unnecessary energy use
- Encouraging sustainable transport options where possible
- Monitoring energy consumption and identifying improvement opportunities

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5.3 Waste Management and Recycling

The Company is committed to reducing waste through:

- Applying waste reduction principles
- Reusing materials where practical
- Recycling appropriate materials
- Proper disposal of hazardous and regulated waste
- Reducing unnecessary printing and paper consumption
- Encouraging employees to minimise waste in daily activities

Waste will be managed according to environmental requirements and best practice standards.

5.4 Sustainable Resource Use

The Company will promote responsible use of:

- Water ,Energy ,Raw materials ,Office supplies ,Equipment and technology resources

Employees are encouraged to avoid unnecessary consumption and identify opportunities for improved efficiency.

5.5 Pollution Prevention

The Company will take reasonable steps to prevent pollution by:

- Identifying potential environmental hazards
- Managing chemicals and hazardous materials appropriately
- Preventing spills and uncontrolled releases
- Maintaining equipment to reduce environmental risks
- Responding promptly to environmental incidents

Environmental incidents must be reported immediately through established reporting procedures.

5.6 Sustainable Procurement

The Company will consider environmental factors when purchasing goods and services, including:

- Supplier environmental practices
- Sustainable materials and products
- Product lifecycle impacts
- Packaging reduction opportunities
- Responsible sourcing practices

Where practical, suppliers and contractors will be encouraged to demonstrate environmental responsibility.

6. Employee Responsibilities

All employees and contractors are expected to:

- Follow environmental procedures and workplace requirements
- Reduce waste and conserve resources
- Report environmental hazards, incidents, or concerns
- Participate in sustainability initiatives
- Consider environmental impacts when performing work activities

Managers and supervisors are responsible for:

- Promoting environmental awareness
- Implementing sustainability practices within their areas
- Ensuring employees receive appropriate information and training
- Monitoring environmental performance

7. Environmental Training and Awareness

The Company will provide appropriate environmental awareness and sustainability training to employees and contractors where required.

Training may include:

- Waste management procedures
- Resource efficiency practices
- Pollution prevention
- Environmental incident reporting
- Sustainable workplace behaviours

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8. Environmental Incident Reporting and Response

Environmental incidents, including spills, pollution events, or breaches of environmental requirements, must be reported promptly.

The Company will:

- Assess and respond to environmental incidents
- Take corrective and preventative actions
- Investigate causes and implement improvements
- Maintain records of environmental incidents and responses

9. Continuous Improvement

The Company is committed to continually improving its environmental performance through:

- Regular review of environmental objectives
- Monitoring sustainability performance indicators
- Implementing improvement initiatives
- Reviewing operational practices and procedures
- Engaging employees and stakeholders in sustainability efforts

10. Supplier and Contractor Expectations

Suppliers and contractors working with the Company are expected to:

- Comply with applicable environmental requirements
- Follow site environmental procedures
- Minimise environmental impacts associated with their work
- Report environmental incidents promptly
- Support sustainable practices where reasonably achievable

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11. Environmental Objectives and Targets

The Company may establish measurable environmental objectives, including:

Environmental Area	Objective	Target	Review Period
Energy Use	Reduce energy consumption	_____	_____
Waste Management	Increase recycling and reduce landfill waste	_____	_____
Water Use	Improve water efficiency	_____	_____
Emissions	Reduce carbon footprint	_____	_____
Procurement	Increase sustainable purchasing	_____	_____

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12. Policy Review

This Environmental Sustainability Policy will be reviewed periodically to ensure it remains:

- Effective and suitable for Company operations
- Consistent with environmental obligations
- Aligned with sustainability goals and industry expectations

Updates will be communicated to relevant employees and stakeholders.

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Company Declaration

The Company confirms its commitment to responsible environmental management and sustainable business practices. We recognise that protecting the environment is a shared responsibility and will continue to seek opportunities to reduce environmental impacts while supporting sustainable growth.